ERGON

Ergon is a relationship-driven, global organization of a wide array of businesses.

We lead with compassion, expertise and care for our employees, the industries we serve and our communities. We strive to make the world a better place by delivering products and service solutions essential to evolving manufacturing and infrastructure needs. Our vision is to be the world's preferred partner for innovative and specialized solutions that drive customer success.

Ergon's legacy is built around doing the right thing. Honoring and learning from our experience, we constantly strive to advance our capabilities and our impact on people and businesses around the world. Sustainability and the principles of Environmental, Social and Governance (ESG) have been part of the Ergon story for decades, supported by our commitment to the continued success of this organization upon which so many people and businesses depend.

Core values of *Empowered Service*, *Selfless Leadership*, *Purposeful Growth* and *Respectful Relationships* enable the Ergon family to live out our mission of meeting needs, supporting families and serving customers.

The Ergon family is committed to *Doing Right*:

With Our Products.
As we develop innovative, quality products and solutions produced in an environment of impeccable compliance standards and ethical business practices.

By Our People.
As we respect the dignity of every team member and encourage and foster career as well as personal growth in an environment that promotes safety, diversity and equality.

For Our Planet.
As we work to define and measure our emissions, environmental and energy impacts, set realistic goals and implement solutions to achieve those goals.

Through Our Principles.
With an unwavering commitment to our core values which reinforces the focus on sustainability, health and safety, compliance with company policies and the investment of our time and resources to serve our communities throughout the global Ergon organization.

We encourage our partners and suppliers around the world to uphold these same standards.